

Classified Staff Positions

All classified staff positions in the school system shall be established initially by the Board.

Classified staff employees, unless otherwise designated by contract, shall be considered “at-will” employees who serve at the pleasure of the Board or district and shall have only those employment rights expressly established by Board policy. Classified staff members shall be employed for such time as the district is in need of or desirous of the services of such employees.

In each case, the Board shall approve a statement of job requirements as presented by the superintendent. This shall be in the form of a job description setting forth the qualifications for the job, a detailed list of performance responsibilities and any required physical capabilities.

Adopted by the Board: February 17, 1993

Revised and recoded by the Board: July 17, 2019

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) *(Board duty to employ personnel)*
C.R.S. 22-32-110 (1)(h) *(power to terminate employment)*
C.R.S. 22-32-110 (1)(ee) *(power to employ teachers' aides and other nonlicensed personnel to assist licensed personnel)*

CROSS REFS.:

Board policies:

EL-12, Staff Treatment

EL-13, Staff Compensation

Administrative policies:

GBDA, Board-Staff Meet and Confer

GDE/GDF, Classified Staff Recruiting/Hiring

GDQD, Discipline, Suspension and Dismissal of Classified Staff